



Federación de Trabajadores en  
Construcción Civil del Perú

# NOTICE TO MEETING, BYLAWS AND AGENDA



# 28° CONGRESO FTCCP

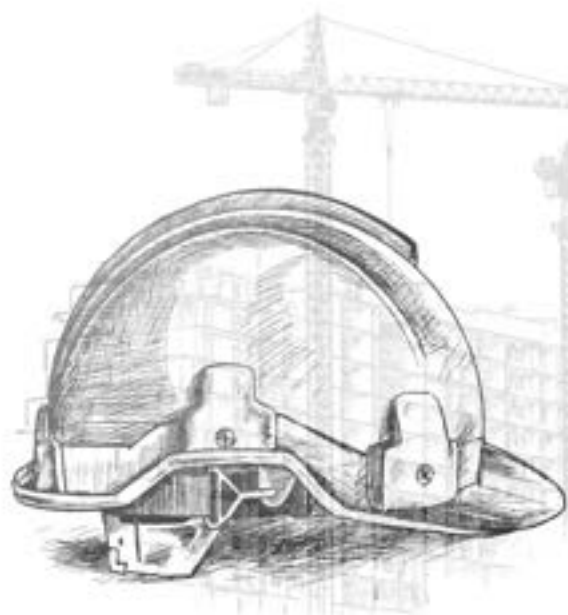
***From 14 to 17 June 2023***

***Building workers' power in  
order to transform Peru!***









# 28° CONGRESO FTCCP

## NOTICE TO MEETING

***“A union leader must have a political stand”***

**| MARIO HUAMÁN RIVERA**



# NOTICE TO MEETING

According to Article 41, paragraph a) of our Statute, FTCCP National Board of Directors summons its 28th Ordinary National Congress that will take place on June 14th, 15th, 16th and 17th 2023, in the city of Lima.

In the 28th Congress different issues of our guild and sector will be analyzed and debated in order to agree on the strategic policies and union guidelines of our struggles and also the National Board of Directors (CDN) Will be elected for the 2023-2027 period.

The National Executive Secretary of the FTCCP will send the union bases the Notice of meeting, Bylaws, Agenda and the "Debate Orientation Document" about the complex current political, economic, social and moral period both at international and national levels, as well as the construction sector scenario and the strategic guidelines to strengthen the FTCCP in the permanent defense of labor and union rights and the democracy in our country and at the same time keep strengthening our glorious FTCCP as a referrer in the union movement.

Our 28th National Congress will take place in the middle of a deep political crisis which got worse on December 7th 2022 with the frustrated and still unexplained self-coup d'état of former president Pedro Castillo followed by the installation of a repressive and bloody civic-military dictatorship of the extreme right in the congress, which has murdered 65 Peruvians to this day, according to official data, executed by the police and the armed forces following orders from the Government Palace to repress the largest mobilization of the people, mainly peasant communities from the southern regions of the country

Every day the democratic spaces tend to dangerously narrow with the raving slander or "terruqueo" (calling someone a terrorist) of the elite members with gamonal and fascist ideology, through the concentrated press and from the Congress whose members are also reached by the responsibility for the crimes against humanity, that do not prescribe.

Construction workers and leaders of our union must participate actively in the largest organic event of our Federation. It is the opportunity to highlight the commitment of our members in the different days of struggle called nationwide by the FTCCP and the CGTP joining the big mobilizations of the peoples of deep Peru's hinterland demanding the resignation of Dina Boluarte in order to have advanced general elections and the referendum for a constituent assembly.

**IN THE INTERNATIONAL ARENA** the military confrontation between the USA and the NATO against Russia and China; these latter ones lead the multipolar change facing the single pole dictatorship imposed to the world by the American imperialism. The military confrontation in Ukraine, which is already a Hybrid World War I\_NATO-USA against Russia-, is escalating towards a nuclear hecatomb. We, the workers plead for the defense of peace, the full sovereignty of the peoples to decide on their own destiny without interferences of any kind.

The capitalist system and its neoliberal model have started a fascistization process in the world committed to two elements: The financial capital and the military industrial complex. This allows us to point out we are facing a Hybrid World War, the first in history, characterized by the combination of military confrontation, the low intensity wars, the economic war

and the communicational war, expressed in the conflict in Ukraine as well as in Syria, the commercial race between China and the United States and the consolidation of new regional blocks. In this contexts, American imperialism makes the necessary efforts to stop the advance of progressivism in Latin America

Imperialism, through the war in Ukraine, the United States and the military industrial complex are making the eastern European countries with soviet arsenal consume them to strengthen their role as weapons supplier to Europe, weakening the European military industrial complex. In addition, the direct American support to conservative, far right and fascist movements in Latin America and their operators in the Latin American judiciary, nicknamed Judiciary Political Party because of its interference in political issues

State monopoly capitalist societies combine financial and military pressure over peripheral nations. Currently we are not in a "normal" trend of the system because conditions of the confrontation have changed drastically since the neoliberalism crisis and the rise of the Chinese economy.

Ukraine is the last bullet of neoliberalism represented by the United States, where they try to wear out Russia\_ as a strategic ally of China\_ at the expense of Ukrainians and the sacrifice of western Europe as it was sacrificed during World Wars I and II. This sacrifice will be long lasting and will alter the global geopolitical board in a manner we cannot tell yet, but the truth is, it is foreseen the strengthening of a more balanced multipolar world, without the predominance of any superpower.

The United States Will continue to prioritize their economic recovery based on the military industrial complex, being the European Union their large weapon market, forcing the countries members to duplicate their military budgets "for the sake of" weapons modernization, with the argument of the Russian threat

The United States is taking steps to retake lost spaces in Latin America recurring to the criminalization of protest, judicialization of politics, like the persecution of Cristina Fernández in Argentina, the promotion of far-right groups, Coup d'états and conspiracies as happened against Pedro Castillo. Latin America was always considered by the United States as their backyard, their source of raw materials.

### **THE POLITICAL CRISIS OF THE COUNTRY**

It is not new, it has had several chapters and it has been getting worse in the last 5 years, and exploded with the inexplicable action Pedro Castillo carried out on December 7th 2022 which has set the country in the convulsion it endures now.

In 2021, the possibility of having an administration was foreseen, one who can lay the material foundations to then carry out the necessary transformations; we understood it this way and therefore we raised flags in defense of the people's will and governability, promoting in the practice to Pedro Castillo so from the executive he would comply with the offerings of salary improvement and thus, apply the labor agenda of the CGTP. The execution of the second Agrarian Reform which will dignify the small Farmer providing him technical assistance and consultancy, to organize them and trade collectively. The execution of the second Agrarian Reform, which allows to guarantee the SUNAT the collection of large debts and combat tax avoidance, renegotiate the contract for gas massification as well as promoting Petro Peru and the Talara Refinery.

The opposition of the elites in power has been fierce against the administration of grass roots background from the very moment it was evident Pedro Castillo had won the election in the first round of elections, it was a warning to point out the direction and show the dangers preying the grass roots president from the opportunism and careerism of some elements and trends from the government party itself and from the left wing in all its nuances

Today we are concerned the right wants to drag us to the condition of fascism bastion and a ram of the gamonal ideology to charge against brothers of class and ideals and against brother countries where they develop progressive administrations.

The Peruvian far right shows its claws and pretends to stay beyond 2026 in order to consolidate its anti-historical preaching that benefits a handful of individuals and companies in detriment of the masses oppressed by the power elites. With almost 85% of informality, exploitation is cruel and unbearable in Peru.

Dina Boluarte joined the conjure —started in 2021— after the triumph of Pedro Castillo, so she can spare the denunciations she got in the Congress. Today in office, together with the fujimorism and the neofascism they have lashed out against the people in their demonstration marches. The Boluarte administration has turned into a civic-military dictatorship condemned by governments from various continents and by international organisms

In this new context we have to persist in the struggle against military threats that have sheltered in the Dina Boluarte Government as well as within the Congress where some former military officers advocate violence and dead.

During the national mobilization on February 9th summoned by our glorious Federation, a MEMORIAL was handed in to Mrs. Dina Boluarte, raising the position of our guild in the context we live in:

*“Before the serious crisis our country goes through, our union organization reassures the need to move forward the presidential and congress elections to 2023 as an exit mechanism to this political crisis affecting Peru, and then start a reform and renovation process through a Constituent Assembly to develop a Magna Carta for our country*

*The present crisis prejudices all national activities, economic, productive, social and cultural, political and electoral. We practically have the country paralyzed as a consequence of social protests nationwide demanding the president’s resignation, moving the elections forward and a constituent referendum. The Government and the Congress instead of giving a political solution to these demands, turning their backs to the country, they were in charge of militarizing their confrontation through the state of emergency that has dyed with blood the national territory. To date there are 60 murders and over 1200 wounded as a consequence of this confrontation and there are no hints of solution.*

*We demand the Government and the Congress to prioritize the moving forward of the elections, if not, the resignation or the impeachment of president Dina Boluarte and to contemplate a referendum for the citizens to decide if they agree to a Constituent Assembly or not. Likewise, we demand the Government to take into consideration our trade and sector demands during their administration in the following aspects:*

- 1. Regulate so no civil construction work, public or private fails to comply the labor regime of civil construction workers. In the case of public works whatever its modality: concession, direct administration or bid and avoiding its denaturalization of service instead of work or activity instead of work. It is not possible to prejudice civil construction workers treating them as informal workers in activities that fall within construction.*
- 2. Combat violence and organized crime in the construction sector where entrepreneurs are constantly victims of extortion while union leaders are victims of murder attempts by hitmen. The state must guarantee the police arrests are not disabled by fiscal liberation of delinquents*
- 3. Promote the re-enrollment of union organizations with the purpose of avoiding the union*

*registry keeps enrollments of non-existing unions or pseudo unions devoted to extortion as well as pseudo-leaders who have several accusations and crime sentences.*

4. *Promote public and private investment in the construction sector which is a lever for development and jobs promotion. Housing programs must include the resources to guarantee the Mi Vivienda and Techo Propio programs for the whole year and that the infrastructure works are executed free from corruption and in the determined schedules.*

*The FTCCP reaffirms its will to strengthen democracy in our country, to reactivate the economy and build a more democratic and fairer Peru. This 2023 we can accomplish this with the presidential resignation, the moving forward of elections and a referendum about a Constituent Assembly*

*Besides what is specific for our sector of construction, we share articulated political demands with the mobilized people:*

- a) *Resignation of president Dina Boluarte and general elections in 2023 with a referendum about voting a Constituent Assembly to draw up a new Political Constitution*
- b) *Lift the state of emergency and curfew. Respect the right to pacific demonstration.*
- c) *Formation of a special commission to investigate the deaths of compatriots and be able to criminally punish the responsible ones.*
- d) *Intervention of the International Commission of Humana Rights to safeguard the human integrity of demonstrators.*
- e) *Strengthen a real and transparent process of unity of change forces, prioritizing the demands of the mobilized people and struggle for a Peru with justice and fairness*

*Lima, March 2023*





**28°**  
**CONGRESO**  
**FTCCP**

## **BYLAWS**

***“We struggle  
for a cause  
superior to  
our own  
lives”***

**| PEDRO HUILCA TECSE**





# BYLAWS

## CHAPTER I OF ITS ORGANIZATION

**Article 1st.** According to Article 41st paragraph a) of the Statute, The National Board of Directors summons the 28th FTCCP Ordinary National Congress to be held on June 14th, 15th, 16th and 17th 2023, in Lima (Perú), which purpose is stipulated in the Article 42nd of the Statute.

**Article 2nd.** The Organizing Committee of the 28th Ordinary National Congress will rule the development of the Congress according to the Statute.

## CHAPTER II OF FINANCING

**Article 3rd.** The 28th Ordinary National Congress will be financed by:

- a. The economic campaign promoted by the FTCCP, which will be mandatory to all affiliated unions.
- b. The extraordinary economic contributions that can be procured.

## CHAPTER III OF THE PARTICIPANTS TO THE CONGRESS

**Article 4th.** Participants to the 28th Ordinary National Congress, according to Article 40th of the Statute:

- a. The National Board of Directors;
- b. The elected delegates by the FTCCP base organs in the proportion regulated by the Statute Rules; and
- c. The Organizing Committee.

**Article 5th.** Delegates specially summoned from infrastructure works committees are able to participate as Fraternal Delegates, as

well as representatives of foreign construction organizations, Unions related to construction and union organizations specially invited.

**Article 6th.** According to Article 40th paragraph b) of the Statute and the Article 31st of the Regulation, the unions affiliated to FTCCP will participate in the 28th Ordinary National Congress, according to the following chart.

1. The following unions will participate with one (1) delegate:

Candarave, Tacna-Mujeres, Lamas, Yunguyo, Distrito de Huaura, Mariscal Cáceres-Juanjuí, Pichanaki, Anta, Ramón Castilla-Loreto, Huaytará, Cutervo, Sechura, José Carlos Mariátegui-Castilla, Saposoa, Junín, Calca, Bagua, Puerto Bermúdez, Bongará, Jorge Basadre, Picota, Bellavista, Huancabamba, Jauja, Pisco, Angaraes, Espinar, Ventanilla, San Ignacio-Cajamarca, Puquio-Lucanas, La Unión-Cotahuasi, Cotabambas, Cangallo, Parinacochas, Urubamba, Contamana-Loreto, San Antonio de Putina, Aymaraes, San Antonio y Balnearios, Caravelí, Chanchamayo, San Pablo, Yungay, Sucre, Cajabamba, Santa Cruz-Cajamarca, Nuevo Imperial, Azángaro, Huancané, El Dorado, Paucartambo-Cusco, El Pedregal-Majes, San Andrés-Pisco, Chilca, Chucuito-Juli, Chumbivilcas, Pichari-Vrae, Acomayo, Tayacaja, San Marcos (Cajamarca), Requena, Guadalupe, Virú, Pariacoto, Pachitea, Fitzcarrald-San Luis, Carhuamayo and Huallanca-Cañón del Pato.

2. The following unions will participate with two (2) delegates:

Tacna, Tocache, Aguaytía, Collao-Puno, Sullana, Chachapoyas, Recuay, Caylloma, Condesuyos, Huancasancos, Canchis, Quispicanchi, Leoncio Prado, Yarowilca, Vista Alegre, Concepción, Ferreñafe, Huaral, Tahuamanu, Torata-Moquegua, Huaraz, La Convención, Balnearios de Asia, Chota, Chulucanas, Dos de Mayo, Ayabaca, Villa

Rica, Oxapampa, Ambo, Nazca, Ayaviri, Utcubamba, Loreto-Nauta, Andahuaylas, Rodríguez de Mendoza, Paracas, Daniel Alcides Carrión (Pasco) and San Román-Juliaca (Puno).

**3.** The following unions will participate with three (3) delegates:

Huaura-Huacho, Huarmey, Chincheros, Esmeralda de los Andes-Huanta, Camaná, Castilla-Arequipa, Chupaca, Olmos, Cerro Azul, San Vicente, Huarochirí, Ilo, Tambogrande, Puno, Luya, San Luis-Cañete, Sánchez Cerro-Moquegua, Negritos, Zorritos, Barranca, Chincha and Yauli-La Oroya.

**4.** The following unions will participate with four (4) delegates:

Chimbote, Huancayo, Cerro de Pasco, Huancavelica, Satipo, Datem del Marañón, Madre de Dios, Moyobamba, Tumbes, Zarumilla, Ucayali and Tarata.

**5.** The following unions will participate with five (5) delegates:

Casma, San Miguel Arcángel-La Mar, Ayna San Francisco, Tarma, San Juan Bautista-Loreto, Yurimaguas, Paita, Regional del Cusco, Ayacucho, Chiclayo, Piura and Rioja.

**6.** The following unions will participate with six (6) delegates:

Abancay, Jaén, Artes Decorativas del Cusco, Marcona, Cajamarca, Islay and San Martín.

**7.** The following unions will participate with seven (7) delegates:

Callao and La Libertad (Trujillo).

**8.** The following unions will participate with eight (8) delegates:

Ica and Loreto.

**9.** The following unions will participate with nine (9) delegates:

Huánuco.

**10.** The following unions will participate with (10) delegates:

Talara.

**11.** The following union will participate with eleven (11) delegates:  
Arequipa.

**12.** The following unions will participate with thirteen (13) delegates:  
Moquegua.

**13.** The following unions will participate with fourteen (14) delegates:  
Lima y Balnearios.

**14.** The following unions will participate with fifteen (15) delegates:  
Los Balnearios del Sur.

The number of delegates will be announced to the base unions by the organizing committee with a minimum term of 90 days before the congress event.

**Article 7th.** The Delegates to the 28th Ordinary National Congress must be elected in the Unions General Assembly and must be accredited by a letter addressed to Congress Organizing Committee, attaching the following requirements:

- a. List of Delegates with full names and Identification Document Number and signature.
- b. Simple photocopy of Identification documents of accredited Delegates.
- c. Copy of the Assembly Minute, stipulating the Congress Agenda debate, its proposals and the election of Delegates.
- d. Proof of accreditation of contributions made in the pre-congress period, issued by the FTCCP Economy secretariat, according to the number of active members, condition determined with the number of workers who have contributed during the period.
- e. Simple photocopy of the affiliation form of the union delegates, affiliation that must be done at least eighteen months before the Congress.

**Article 8th.** The Unions Bases will send the presentations for the 28th Ordinary National Congress according to the items in the Agenda twenty-one days before the congress starts in order to be incorporated in the work committees.

## CHAPTER IV OF THE RECEPTION AND CREDENTIAL QUALIFICATION

**Article 9th.** The accreditation of delegates will be sent to the Organizing Committee twenty-one days before the congress starts, it should be signed and sealed by the General Secretary of Organization and Discipline.

**Article 10th.** The preparatory session for the 28th Ordinary National Congress will appoint a Credential Accreditation Committee integrated by three members who will immediately checkup the credentials and submit a report to the preparatory session.

## CHAPTER V OF THE INTERVENTIONS TIME DURING THE CONGRESS

**Article 11th.** The delegates have the right to only two participations in every item of the Agenda. The first of five minutes and the second of three; the central reports as well as the reading of different documents have no time limits.

**Article 12th.** The speaker of every "Point of Order" or presentation has the right to ten minutes to substantiate and five minutes for any explanation he considers necessary.

**Article 13th.** The Presidents of the Congress Directive Board in their opinion, will give the floor to the National Board of Directors Members in order to answer the questions that may come up from the congress members in connection to the items contemplated in the Agenda.

## CHAPTER VI OF THE CONGRESS SESSIONS

**Article 14th.** The 28th Ordinary National Congress will consist of the following sessions:

- Inaugural Session
- Preparatory Session
- Plenary Sessions
- Closing Session

## OF THE INAUGURAL SESSION

**Article 15th.** The 28th Ordinary National Congress, because of its transcendence and importance will be inaugurated in a solemn act on June 14th 2023 at 11:30 a. m. in the FTCCP institutional premises located at Jr. Prolongación Cangallo N° 670, La Victoria (Lima, Perú) with a special program.

## OF THE PREPARATORY SESSION

**Article 16th.** The Preparatory Session will take place on June 15 in the Congress venue and will be presided by the Organizing Committee.

**Article 17th.** During the first plenary the election of Credential Qualification Committee will take place and also the approval of the Bylaws and Agenda for the 28th FTCCP Ordinary National Congress.

**Article 18th.** During the first Plenary Session and before the report of the Credentials Qualifications Committee the Honor Presidium will be elected as well as the Directive Board of the 28° Ordinary National Congress, which will be formed by:

- a. Three Presidents: They will take turns in the Debate Direction, sign the minutes and/or documents together with the respective secretaries.
- b. Two rapporteurs: They will read all the documents of the 28th Ordinary National Congress.
- c. A General Coordinator: Who will be in charge of coordinating all the actions, responsibilities as well as the areas for lodging the delegates and for the Committee work during the Congress.
- d. Two Recording Secretaries for the Minutes: Who will be in charge of recording the minutes of the Congress debate.
- e. One Press and Propaganda Secretary: In charge of spreading the activities of the Congress, using the media necessary to fulfill with their duties.
- f. A Control and Discipline Secretary: Who will establish a six-member discipline committee



with full powers, in charge of keeping order of the delegates during the sessions. At the same time, they will solve indiscipline cases which appear during the Congress.

**Article 19th.** Once the Congress Directive Board is elected, the Organizing Committee will deliver all the Powers and faculties of the Congress to the Directive Board.

### OF THE PLENARY SESSIONS AND WORK COMMITTEES

**Article 20th.** The Plenary Sessions and Work Committees will take place on June 15th, 16th and 17th 2023.

**Article 21st.** The quorum for the opening of Plenary Sessions will be half plus one of the present delegates duly accredited.

**Article 22nd.** The outgoing National Board of Directors through the General Secretary will present the Balance Report during the first Plenary Session.

**Article 23rd.** After approving the Balance Report of the National Board of Directors Work committees will be appointed to be in charge of discussing and issuing their conclusions and resolutions on the different topics in the Agenda.

**Article 24th.** Every Work Committee will appoint a Directive Board, compounded by a President, a Rapporteur and a Secretary, who will be in charge of moderating the congress members timely registered.

The Committee Rapporteur will read the conclusions and resolutions approved in the corresponding Work Committee.

**Article 25th.** All the agreements, conclusions and resolutions will be taken by consensus or by a majority of votes.

### OF THE NATIONAL BOARD OF DIRECTORS ELECTION

**Article 26th.** During the last plenary Session on June 17th 2023, the new National Board of Directors will be elected.

**Article 27th.** For the election of the new National Board of Directors an Electoral Committee will be appointed conformed by three delegates participants in the National Congress, who according to the Bylaws will carry on the electoral process.

**Article 28th.** The President of the Electoral Committee will take oath as usual to the elected General Secretary.

**Article 29th.** The sworn General Secretary will take oath to the other elected members of the National Board of Directors.

### OF THE CLOSING SESSION

**Article 30th.** The closing ceremony of the 28th Ordinary National Congress will take place on June 17th 2023, in a solemn session when the new members of the National Board of Directors will take office.

Lima, March 2023

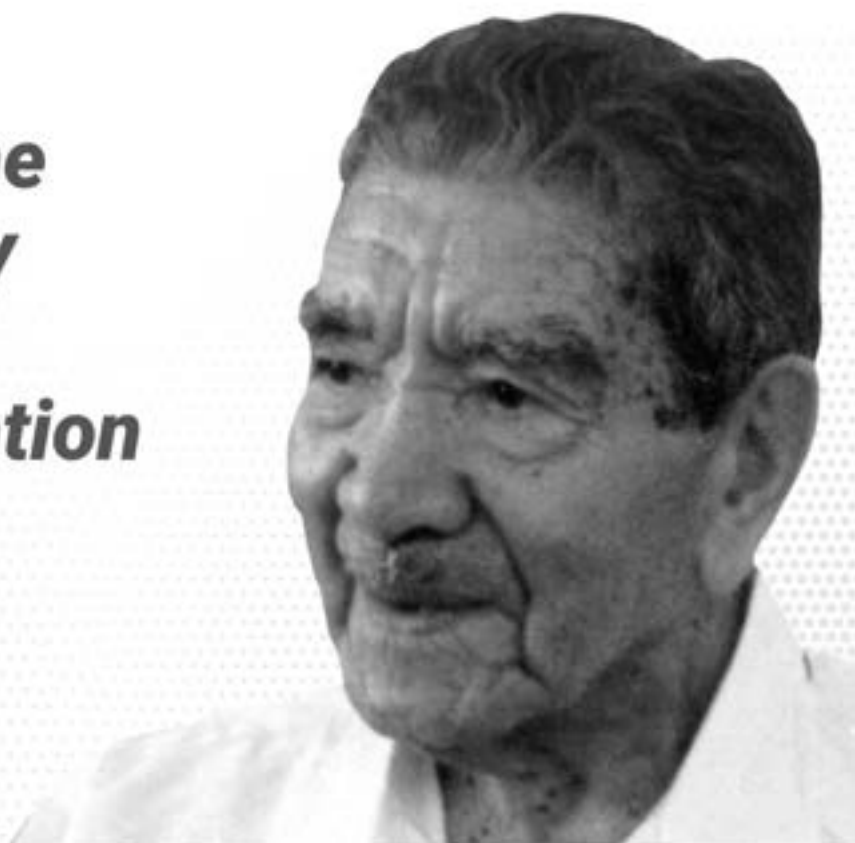


# 28° CONGRESO FTCCP

## AGENDA

***“Ours is a conscious discipline as the personal safety and that of the entire organization depends on it”***

| ISIDORO GAMARRA



# AGENDA

## A. POLITICAL SCENARIO

- a. International political situation
- b. Domestic political situation

## B. CONSTRUCTION SECTOR: SITUATION AND OUTLOOK

- a. Macroeconomic evolution of the Sector 2019-2023. Outlook to 2030.
- b. Infrastructure works in progress.
- c. Major pending projects.
- d. The creation of public and private employment.
- e. Informality in the sector.
- f. Corruption and impunity. Emblematic cases.
- g. Delinquency and infiltrated organized crime situation in the sector.
- h. Technological advances in construction.
- i. Relations of the Federation of Civil Construction Workers of Peru (FTCCP as per the Peruvian acronym) with private and public entities in the sector.

## C. THE FTCCP'S LABOR AND UNION AGENDA

- a. Defense of collective bargaining by branch of activity.
- b. Occupational Health and Safety in the sector.
- c. Promote the improvement of EsSalud's services.
- d. Our fight against crime at work sites.
- e. Situation of the freedom of association rights in the sector.
- f. Actions against labor informality in the sector.
- g. Technical training: SENCICO, CONAFOVICER, etc.
- h. CONAFOVICER.
- i. Updates to the FTCCP Statute, in order to advance institutionally in efficiency and effectiveness in accordance with the new challenges of the union-political struggle of the guild.

## D. STRATEGIC OBJECTIVES FOR THE PERIOD 2023-2027

- a. Compliance with the special labor regime for civil construction in public and private works.
- b. Application and compliance with the Bylaws, to strengthen union UNITY, unity of action and conscious discipline of FTCCP affiliates.
- c. Union dues. Banking of union dues in general. Legislative Decree N° 1187.
- d. Training policy aimed at defending labor rights and strengthening the organic structure of the FTCCP, establishing new standards for the election of union leaders.
- e. Intensive use of information technology to strengthen communications.
- f. Intensify union membership and strengthen the FTCCP's level of call and mobilizing force.
- g. Implementation of Law N° 31550 "Retirement Law for Civil Construction Workers". Promotion and strengthening of the organization of construction retirees, reserve of cadres with experience in the union struggle. Our position regarding a new Pension System in Peru.
- h. Strengthen the implementation of occupational health and safety in the construction sector.
- i. Contribute to the recovery of social security (EsSalud), improving care for the insured.
- j. Contribute to the strengthening of our labor union, the General Confederation of Peruvian Workers (CGTP, as per the Peruvian acronym).
- k. To build the political referent of the workers "Unidad Patriótica" (Patriotic Unity) to try to take political power.
- l. The FTCCP and the policy of alliances with the national and international trade union





movement to strengthen the united class front and proletarian internationalism.

Lima, March 2023

**LONG LIVE THE 28TH FTCCP ORDINARY NATIONAL CONGRESS!**

**Building workers' power in order to transform Peru!**

**ORGANIZING COMMITTEE**

*Luis Villanueva Carbajal*  
*President*

*Geremías A. Escalante Paulino*  
*Vice president*

**DOCUMENTS COMMITTEE**

*Hernán Chiroque Nole*

*Félix Rosales Gutiérrez*

*Wilder A. Ríos Gonzales*

*Geremías A. Escalante Paulino*

**PRESS AND BROADCASTING COMMITTEE**

*César O. Soberón Estela*

*Tito C. Zea Bendezú*

*Jhon Oliver Cruz Mauricio*

*Jhon Irene Gonzales Cruz*







Federación de Trabajadores en  
Construcción Civil del Perú

## CONTACTO:

✉ Mesa de partes virtual: [secretaria@ftccperu.com](mailto:secretaria@ftccperu.com) ☎ (01) 3122034

📘 FTCCPeru 🐦 @FTCCP 📷 Ftccp 📺 FTCCP Construcción Civil

🏠 Prolongación Cangallo 670, La Victoria (Lima, Perú)